2025 Annual Meeting



How to lodge your postal vote/proxy appointment:

Online: vote.cm.mpms.mufg.com/HGH

Email: meetings.nz@cm.mpms.mufg.com

Mail: Use the enclosed reply paid envelope or send to:

MUFG Pension & Market Services, PO Box 91976,

Auckland 1142, New Zealand

Deliver: MUFG Pension & Market Services

Level 30, PwC Tower, 15 Customs Street West,

Auckland 1010

QR code: Scanthis QR code with your

smartphone and vote online



Hotel Ashburton, Valetta and Arrowsmith Rooms, 11/35 Racecourse Road, Allenton, Ashburton, New Zealand and online at <u>virtualmeeting.co.nz/hgh25</u> at 10.00am (NZT) Thursday, 13 November 2025.

Admission card

If you are attending the meeting, keep this form intact and bring it to the meeting for registration purposes.

If you are not attending the meeting, but wish to make a postal vote or appoint a proxy (**Proxy**), you can do so online or by completing and returning this form to MUFG Pension & Market Services (it must be received by no later than **10.00am** (**New Zealand time**) on **Tuesday**, **11 November 2025**.

This is the cut-off time for postal votes to be cast and proxies to be appointed online.

Signing this form

If your shares are held by:

- a. an individual, this form must be signed by the individual (or his or her duly authorised attorney);
- b. a company, this form must be signed by a duly authorised signatory of the company (including a director);
- a trust, this form should be signed as above by at least one trustee in accordance with the relevant trust deed (in accordance with (a) or (b) above, as applicable if the trustee is an individual or a company);
- d. a partnership, this form should be signed by at least one partner in accordance with the rules governing the partnership (in accordance with (a) or (b) above, as applicable if the partner is an individual or a company); or
- e. joint shareholders, this form should be signed by at least one joint shareholder (or as otherwise required by the arrangements between the joint shareholders) in accordance with the relevant method for that joint shareholder set out above.

If this form is completed by an attorney or representative, a copy of the power of attorney or letter of appointment of representative (unless previously provided), must accompany this form together with a completed certificate of non-revocation of authority.

Postal voting

If you are entitled to vote at the meeting, you may cast a postal vote by ticking the Postal Vote box, completing the Resolutions section, and signing and returning this form. Alternatively, you can cast your postal vote online.

If you return a postal vote without indicating how you wish to vote on a resolution, you will be deemed to have abstained from voting on that resolution. If you lodge a postal vote and appoint a Proxy, your postal vote will take priority over your Proxy appointment.

Appointing a Proxy

If you are entitled to vote at the meeting, you may appoint a Proxy by completing the Appointment of Proxy and Resolutions sections and signing and returning this form. Alternatively, you can appoint a Proxy online. If you return this form without appointing a Proxy, it will be treated as a postal vote.

A Proxy does not have to be a Heartland shareholder. If your Proxy does not attend the meeting, your vote will not be counted (unless you have cast a postal vote before the meeting).

If you appoint a Proxy to vote on your behalf and tick the "Proxy's Discretion" box for a resolution, or do not direct your Proxy how to vote on a resolution, your Proxy will vote as he/she sees fit on that resolution. If you wish, you may appoint the Chair of the meeting as your Proxy. To do so, please write "Chair of the meeting" in the Appointment of Proxy section. The Chair will vote according to your instructions. If the Chair is not instructed how to vote, the Chair intends to vote in favour of the resolution.

You may still attend the meeting virtually should you appoint a Proxy, noting that you will not be able to vote if a Proxy has been appointed.

Postal vote						Voting and Proxy form
Complete this section if you will not attend th	e meeting but wish to cast a postal vote.					
I/We wish to vote by Postal Vote (pleas	e tick the box).					
Appointment of Proxy						
Complete this section if you will not attend the meeting but wish to appoint someone to attend on your behalf. I/We being a shareholder/s of Heartland hereby appoint:						
Full name:						
Email address:						
as my/our Proxy (or representative, if a body corporate) to attend the meeting on my/our behalf and any adjournment of the meeting and to vote on my/our behalf at the meeting and any adjournment of the meeting in accordance with my/our directions below, and to vote on any resolutions to amend the resolution, on any resolution so amended and on any other resolution proposed at the meeting (or any adjournment thereof).						
Resolution						
Cast a postal vote, or instruct a Proxy to vote,	by placing a tick in the relevant box.					
If you have appointed a Proxy and want him/her to decide how to vote on the resolution, tick the box "Proxy's discretion". Proxy's discretion is not applicable for a postal vote. Proxy's discretion Against Abstain						
1. That the Board be authorised to fix the remuneration of Heartland's auditor, PwC, for the financial year ending 30 June 2026.						
Shareholder questions						
Shareholders present at the Annual Meeting will have the opportunity to ask questions during the meeting. If you cannot attend but would like to ask a question, you can submit a question online by going to wote.cm.mpms.mufg.com/HGH and completing the online validation process or complete the question section below and return to MUFG Pension & Market Services. Questions will need to be submitted by 10.00am on Tuesday 11 November 2025. The Board will address and answer questions during the meeting.						
Question:						
Signature of shareholder(s)						
Signature(s) of shareholder(s) / / 2025	Signature(s) of shareholder(s)	Signature(s) of shareholder(s)				
Date of signing	Day time contact phone number					
Electronic Investor Commun	ication					
If you received the Notice of Meeting and this form by mail and would like to receive all future shareholder communications electronically (by email) where possible, please write your email address below.						

Email address: